

Additional Information for Pre-1 March 2024 Members

FireSuper

March 2024

1 Introduction

This document sets out some additional material information relevant to members who joined FireSuper before 1 March 2024. It relates to:

- the benefits payable to those members following death, Loss of Medical Fitness or Loss of Physical Fitness; and
- the contribution rate entitlements of certain members who were already Fire and Emergency employees as at 17 April 1987.

It is supplemental to the Other Material Information document (**OMI**) which is available on the offer register at www.disclose-register.companiesoffice.govt.nz/.

This document is not relevant for members who join FireSuper on or after 1 March 2024. For those members, the calculation and payment details relating to death, Loss of Medical Fitness and Loss of Physical Fitness benefits, and contribution rate entitlements, are as set out in the Product Disclosure Statement (**PDS**) (also available on the offer register at www.disclose-register.companiesoffice.govt.nz/) and the OMI.

2 Additional information

Fire and Emergency top-ups on death or Loss of Medical/Physical Fitness

The PDS and OMI explain that in certain circumstances Fire and Emergency will "top up" members' benefits following death in service, Loss of Medical Fitness or Loss of Physical Fitness.

For persons who joined FireSuper before 1 March 2024, the manner of calculating these top-ups differs from what is described in the PDS and the OMI. The differences are summarised below.

Top-up on death

Generally,¹ if:

- a member dies while still employed by Fire and Emergency; and
- the sum of the member's Accumulation plus any amounts already withdrawn or transferred from FireSuper (and notional investment earnings on those withdrawn or transferred amounts)² is less than double the member's superable salary;

then Fire and Emergency will top up the member's benefit by the amount of the shortfall (**Death Top-up**).

However, if you joined FireSuper before 1 March 2024 then, for the purpose of calculating any Death Top-up amount, the following amounts will be excluded:

- any amount withdrawn from your Accumulation under the 2010 and 2011 Canterbury earthquakes hardship-based withdrawals facility;
- in the case of any amount withdrawn under the early access facility described in the PDS under *Early Access*, notional investment earnings on the withdrawn amount;
- any amount withdrawn from your Regular Section balance by reason of the Trustee being required to release funds under an enactment or court order; and
- if you first had a Complying Fund Section balance before 1 March 2024, that balance (and any amount withdrawn or transferred from it).

This means that the amount of any Death Top-up payment will not be reduced by any of those amounts.

Top-up on Loss of Medical or Physical Fitness

Generally,³ if:

- a member suffers Loss of Medical Fitness or Loss of Physical Fitness (in each case as defined in the PDS and explained in more detail in the OMI); and
- the sum of the member's Accumulation plus any amounts already withdrawn or transferred from FireSuper (and notional investment earnings on those withdrawn or transferred amounts)⁴ is less than double the member's superable salary;

then Fire and Emergency will top up the member's benefit by the amount of the shortfall (**Loss of Fitness Top-up**).

¹ As explained in the OMI, any top-up amount will reduce proportionately if the member is on a reduced contribution rate.

² Any Member Voluntary Account balance, and withdrawals from that account, are disregarded for this purpose.

³ As explained in the OMI, any top-up amount will reduce proportionately if the member is on a reduced contribution rate (or is less than two years from reaching NZ Super age).

⁴ Any Member Voluntary Account balance, and withdrawals from that account, are disregarded for this purpose.

However, if you joined FireSuper before 1 March 2024 then, for the purpose of calculating any Loss of Fitness Top-up amount, the following amounts will be excluded:

- any amount withdrawn from your Accumulation under the 2010 and 2011 Canterbury earthquakes hardship-based withdrawals facility;
- in the case of any amount withdrawn under the early access facility described in the PDS under *Early Access*, notional investment earnings on the withdrawn amount;
- any amount withdrawn from your Regular Section balance by reason of the Trustee being required to release funds under an enactment or a court order; and
- if you first had a Complying Fund Section balance before 1 March 2024:
 - any amount withdrawn from that balance on reaching NZ Super age (currently 65), or as required by an enactment or court order, or for serious illness; and
 - any amount transferred from that balance to a KiwiSaver scheme or other complying superannuation fund.

This means that the amount of any Loss of Fitness Top-up payment will not be reduced by any of those amounts.

Payment of death benefit

Under the previous FireSuper trust deed:

- the death benefit (other than any Complying Fund Section balance) payable for a **deferred member** was paid to the member's dependants and/or the administrators or executors of the member's estate (in such proportions as the Trustee decided at its discretion); and
- the death benefit (other than any Complying Fund Section balance) payable for a **member still employed by Fire and Emergency** was paid at the Trustee's discretion to:
 - the member's Nominated Beneficiaries if any (in such proportions as the Trustee decided); or
 - the administrators or executors of the member's estate.

The law requires any Complying Fund Section balance to be paid to the administrators or executors of a deceased member's estate.

Under the current FireSuper trust deed:

- the death benefit (other than any Complying Fund Section balance) payable for **every member** is now paid at the Trustee's discretion to:
 - the member's Nominated Beneficiaries if any (in such proportions as the Trustee decides); or
 - the administrators or executors of the member's estate; but
- under a **transitional rule**, if a pre-1 March 2024 member dies before 1 September 2024 as a deferred member, the previous provision applies — the Trustee will pay the death benefit to the member's dependants and/or the member's estate in proportions decided at its discretion.

You can change your Nominated Beneficiaries from time to time by completing a change in personal details form. These are available at www.firesuper.org.nz or by calling the Helpline on 0800 MY SUPER (0800 69 78737).

Contribution rate entitlements – members who were Fire and Emergency employees as at 17 April 1987

If you:

- were already a Fire and Emergency employee on FireSuper's commencement date of 17 April 1987; and
- are currently exercising an entitlement to contribute to FireSuper at a different rate than 6% (including, where relevant, any entitlement to contribute at a higher rate and receive greater-than-standard employer contributions from FireSuper) this entitlement has been preserved.