

FireSuper

Financial Statements

For the Year Ended 31 March 2024

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Financial Statements
For the Year Ended 31 March 2024

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Independent Auditor's Report

To the Members of FireSuper

Opinion

We have audited the financial statements of FireSuper (the 'Scheme'), which comprise the statement of net assets as at 31 March 2024, and the statement of changes in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements, on pages 4 to 18, present fairly, in all material respects, the financial position of the Scheme as at 31 March 2024, and its financial performance and cash flows for the year then ended in accordance with New Zealand Equivalents to IFRS Accounting Standards ('NZ IFRS') as issued by the External Reporting Board and IFRS Accounting Standards ('IFRS') as issued by the International Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the Scheme in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor and the provision of taxation services, we have no relationship with or interests in the Scheme. These services have not impaired our independence as auditor of the Scheme.

Key audit matters

We have determined that there are no key audit matters to communicate in our report.

Other information

The Directors of the Trustee are responsible on behalf of the Scheme for the other information. The other information comprises the information in the Annual Report that accompanies the financial statements and the audit report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and consider whether it is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If so, we are required to report that fact. We have nothing to report in this regard.

Directors of the Trustee's responsibilities for the financial statements

The Directors of the Trustees are responsible on behalf of the Scheme for the preparation and fair presentation of the financial statements in accordance with NZ IFRS and IFRS, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors of the Trustee are responsible on behalf of the Scheme for assessing the Scheme's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors of the Trustee either intend to liquidate the Scheme or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are

considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-2>

This description forms part of our auditor's report.

Restriction on use

This report is made solely to the Scheme's members, as a body. Our audit has been undertaken so that we might state to the Scheme's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Scheme's members as a body, for our audit work, for this report, or for the opinions we have formed.


The logo for Deloitte Limited, featuring the company name in a stylized, handwritten-style script.

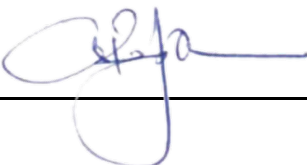
**James Shepherd, Partner
for Deloitte Limited**
Wellington, New Zealand
21 June 2024

FireSuper
Statement of Net Assets
As at 31 March 2024

	Note	2024 \$'000	2023 \$'000
ASSETS			
Cash and Cash Equivalents		3,100	1,168
Prepayments		30	26
Sundry Debtors		1	1
Financial Assets at Fair Value through Profit or Loss	5	545,838	501,576
Current Tax Asset		-	13
Unsettled Investment Redemption	5	12,200	-
Total Assets		561,169	502,784
Less LIABILITIES			
Benefits Payable		170	12
Sundry Creditors		323	233
Deferred Tax Liability	8	13	26
Total Liabilities		506	271
NET ASSETS AVAILABLE FOR BENEFITS		560,663	502,513
LIABILITY FOR PROMISED RETIREMENT BENEFITS			
<i>Represented By:</i>	3		
Member Accounts		254,776	226,957
Fire and Emergency Accounts		305,887	275,556
		560,663	502,513

For and on behalf of the Trustee, FireSuper Trustee Limited, who authorised the issue of these financial statements

Director  Date 21 June 2024

Director  Date 21 June 2024

FireSuper
Statement of Changes in Net Assets
For the Year Ended 31 March 2024

	Note	2024 \$'000	2023 \$'000
INVESTMENT ACTIVITIES			
Investment Income			
Gains/(Losses) on Financial Assets at Fair Value Through Profit or Loss	6	59,394	(33,183)
Distributions		6,505	6,633
Bank Interest		41	15
		<u>65,940</u>	<u>(26,671)</u>
Investment Expenses			
Investment Management Fees		(1,676)	(1,657)
Net Investment Income		<u>64,264</u>	<u>(28,192)</u>
OTHER EXPENSES			
Auditor's Remuneration - audit of financial statements	16	27	30
Auditor's Remuneration - taxation services	16	32	25
Administration Fees		630	458
Legal Fees		151	115
Trustee Fees and Expenses		125	94
Trustee and Director Liability Insurance		55	47
Annual Fees and Levies		96	101
Total Other Expenses		<u>1,116</u>	<u>870</u>
Change in Net Assets before Taxation and Membership Activities		<u>63,147</u>	<u>(29,062)</u>
Income Tax Expense/(Benefit)	8	3,244	(4,261)
Change in Net Assets after Taxation and before Membership Activities		<u>59,903</u>	<u>(24,801)</u>
MEMBERSHIP ACTIVITIES			
Contributions			
Member Contributions		12,267	8,697
Voluntary Contributions		380	338
Government Contributions		29	31
Fire and Emergency Contributions		18,654	13,218
Fire and Emergency Top-Up Benefit Reimbursement		357	410
Total Contributions		<u>31,687</u>	<u>22,694</u>
Benefits Paid	7	33,440	25,730
Net Membership Activities		<u>(1,753)</u>	<u>(3,036)</u>
Net Increase/(Decrease) in Net Assets During the Year		<u>58,150</u>	<u>(27,837)</u>
Net Assets Available for Benefits at Beginning of the Year		502,513	530,350
Net Assets Available for Benefits at End of the Year		<u><u>560,663</u></u>	<u><u>502,513</u></u>

This statement is to be read in conjunction with the notes on pages 7 to 18.

FireSuper
Statement of Cash Flows
For the Year Ended 31 March 2024

	Note	2024 \$'000	2023 \$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Cash provided from</i>			
Member Contributions		12,647	9,035
Fire and Emergency Contributions		18,654	13,218
Government Contributions		29	31
Distributions		-	354
Bank Interest		40	15
Death Payment Component Top-Up		357	410
Income Tax Refund		12	-
		<u>31,739</u>	<u>23,063</u>
<i>Cash applied to</i>			
Benefits Paid		33,283	26,429
Other Expenses		1,016	892
Investment Management Fees		508	502
Tax Paid		-	956
		<u>34,807</u>	<u>28,779</u>
Net Cash Flows applied to Operating Activities	9	<u>(3,068)</u>	<u>(5,716)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
<i>Cash provided from</i>			
Sale of Investments		9,000	6,500
<i>Cash applied to</i>			
Purchase of Investments		4,000	-
Net Cash Flows from Investing Activities		<u>5,000</u>	<u>6,500</u>
Net Increase in Cash and Cash Equivalents		<u>1,932</u>	<u>784</u>
Cash and Cash Equivalents at Beginning of the Year		<u>1,168</u>	<u>384</u>
Cash and Cash Equivalents at End of the Year		<u><u>3,100</u></u>	<u><u>1,168</u></u>

This statement is to be read in conjunction with the notes on pages 7 to 18.

FireSuper
Notes to the Financial Statements
For the Year Ended 31 March 2024

1. Scheme Description

FireSuper (the "Scheme") is a restricted workplace savings scheme registered in New Zealand under the Financial Markets Conduct Act 2013 (FMCA) to provide eligible employees of Fire and Emergency New Zealand (Fire and Emergency) with benefits on their retirement or otherwise ceasing service. The Scheme was established and is governed by the Trust Deed.

The registered office of the Scheme is: c/- Mercer (N.Z.) Limited, P O Box 2897, Wellington 6140, New Zealand.

There are two classes of Members - Active and Deferred. The Members and Fire and Emergency both contribute to the Scheme to fund benefits.

Membership movements during the year ended 31 March 2024 were:

1 April 2023

New Members

Resignations/Withdrawals

Retirements

Loss of physical/medical fitness

Transferred to Deferred

Transferred to other Schemes

31 March 2024

Active	Deferred	Total
1,983	231	2,214
115	-	115
(33)	(28)	(61)
(17)	-	(17)
(4)	-	(4)
(34)	34	-
(1)	-	(1)
2,009	237	2,246

Funding Arrangements

FireSuper is a defined contribution scheme. Under the Trust Deed contributions are made by Scheme Members and by Fire and Emergency.

During the year the rates of contribution were as follows:

- Member - standard contributions at rates between 6% and 11% of superable salary/wages dependent on the Member's age and date upon joining as specified in the Trust Deed. Members may reduce or suspend standard contributions or make additional voluntary contributions subject to the Trustee's consent.
- Fire and Emergency - \$1.52 net of Employer Superannuation Contribution Tax for each dollar of standard contribution made by the Member.

On 3 May 2023, contributions were received into the Scheme's bank account in relation to the back payment to Members covered by the collective employment agreement between the NZ Professional Firefighters Union and Fire & Emergency that was ratified on 18 December 2022.

Retirement Benefits

The retirement benefits are determined by contributions to the Scheme, together with investment earnings on those contributions over the period of membership.

Termination Terms

The Trust Deed sets out the basis on which the Scheme can be terminated.

Changes in the Scheme

During the current reporting period, the Trust Deed was amended and restated on 1 March 2024 to give effect to additional early access facilities and other amendments, including a change in the Scheme's name to "FireSuper". The Product Disclosure Statement (PDS) and Other Material Information (OMI) documents were updated at this time to reflect the changes.

The Statement of Investment Policy and Objectives ('SIPO') was updated on 31 August 2023 with the main changes being as follows:

- Revising the expectation of a negative return in the Conservative option from 1 in every 6 years to 1 in every 7 years.
- Amending the corrective action that is taken to rebalance asset allocations in the event of a breached exposure.
- Updating the name of one of the Funds used, its benchmark and other minor matters.

The SIPO was also updated at the time of the Trust Deed amendment on 1 March 2024. This involved minor edits to wording only.

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

2. Summary of Material Accounting Policy Information

Basis of Preparation

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP") and the requirements of the Financial Markets Conduct Act 2013 ("FMCA") and other relevant legislative requirements as appropriate for For-profit entities.

The financial statements are rounded to thousand dollars (\$'000). However, where specific amounts are referred to in the Notes disclosures, the figures are rounded to the nearest dollar.

Statement of Compliance

The Scheme is a Tier 1 entity and, as such, the financial statements comply with New Zealand equivalents to IFRS Accounting Standards ("NZ IFRS"), as issued by the External Reporting Board, other New Zealand Accounting Standards and authoritative notices as appropriate for For-profit entities. These financial statements also comply with IFRS Accounting Standards ("IFRS") as issued by the International Accounting Standards Board.

Reclassification of Comparatives

In the comparative period an amount of \$136,000 has been reclassified in the financial statements between Investment Management fees and Gains/(Losses) on Financial Assets at Fair Value through Profit or Loss. This reclassification had no impact on the Net Investment Income or change in net asset amounts in the Statement of Changes in Net Assets.

New and Amended Standards adopted by the Scheme

Amendments to FRS-44 *New Zealand Additional Disclosures* requires an entity to describe the services provided by its audit or review firm and to disclose the fees incurred by the entity for those services using prescribed categories. The amended Standard is effective from 15 June 2023 and mandatory for accounting periods beginning on or after 1 January 2024 with early adoption permitted. The Scheme has elected to early adopt the amendments to FRS-44.

Amendments to NZ IAS 1 *Disclosure of accounting policies* and NZ IAS 8 *Definition of Accounting Estimates* have been applied for the first time in these financial statements. The adoption of these amendments did not have a material impact on the financial results, financial position or disclosures.

There are no other new standards, amendments to standards or interpretations that are effective for annual periods beginning on 1 April 2023 that have a material effect on the financial statements of the Scheme.

Presentation Currency

These financial statements are presented in New Zealand dollars because that is the currency of the primary economic environment in which the Scheme operated.

Classification of Assets and Liabilities

FireSuper operates as a restricted workplace savings scheme. As such, the assets and liabilities are disclosed in the Statement of Net Assets in an order that reflects their relative liquidity.

Accounting Policy Information

The following are the material accounting policy information which have been adopted in the preparation of the financial statements:

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

2. Summary of Material Accounting Policy Information (Continued)

Financial Assets at Fair Value Through Profit or Loss

The Scheme classifies its investments as designated at Fair Value through Profit or Loss. The financial assets are recognised and derecognised on the trade date where a purchase or sale was under contract whose terms require delivery within the time frame established by the market concerned, initially measured at fair value. Subsequent to initial recognition all Financial Assets through Profit or Loss are measured at fair value.

Gains or losses arising from changes in fair value of the Financial Assets through Profit or Loss category are presented in the Statement of Changes in Net Assets when they arise.

The fair value of financial assets is determined with reference to the unit prices calculated by the investment managers in which the Scheme holds financial assets.

The fair value of financial assets is determined using the last sale price ("exit" price) as calculated by the investment managers as at balance date.

Income Recognition

- (i) Interest income is recognised as interest accrued using the effective interest rate method. Interest income is earned on cash and cash equivalents.
- (ii) Gains or losses of Financial Assets at Fair Value through Profit or Loss are recognised in the Statement of Changes in Net Assets as disclosed above.
- (iii) Dividends and distributions from unitised investments are recognised on a due and receivable basis.
- (iv) Other income is recognised in the Statement of Changes in Net Assets when the Scheme's right to receive payment is established.

Foreign Currencies

Transactions in currencies other than NZ dollars are recorded at the rates of exchange prevailing on the dates of the transactions. At each balance date, assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the balance date. Gains and losses arising on retranslation are included in changes in the Statement of changes in Net Assets for the period.

Expenses

All expenses are accounted for on an accruals basis.

Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the period. Taxable profit differs from profit before tax as reported in the Statement of Changes in Net Assets because it excludes items of income or expense that are taxable or deductible in other periods and it further excludes items that are never taxable or deductible. The Scheme's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits are available against which deductible temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each balance date and reduced to the extent that it is no longer probable that sufficient taxable profits are available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the Statement of Changes in Net Assets.

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

2. Summary of Material Accounting Policy Information (Continued)

Financial Instruments

Financial assets and financial liabilities are recognised on the Scheme's Statement of Net Assets when the Scheme becomes a party to the contractual provisions of the instrument. The Scheme shall offset financial assets and financial liabilities if the Scheme has a legally enforceable right to set off the recognised amounts and interests and intends to settle on a net basis.

Derivative Financial Instruments

The Scheme's activities expose it primarily to the financial risks of changes in foreign currency rates and interest rates. The Scheme does not directly hold foreign exchange forward contracts and interest rate swap contracts. The Scheme does not use derivative financial instruments for speculative purposes. Hedge accounting has not been applied.

The use of financial derivatives is governed by the Scheme's policies approved by the Trustee, which provides written principles on the use of financial derivatives.

Changes in the fair value of derivative financial instruments are recognised in the Statement of Changes in Net Assets as they arise.

Sundry Creditors

Sundry creditors are not interest-bearing and are stated at their amortised cost.

Goods and Services Tax (GST)

The Scheme is not registered for GST and consequently all components of the financial statements are stated inclusive of GST where appropriate.

Statement of Cash Flows

The cash flows of the Scheme do not include those of the investment managers. The following are definitions of the terms used in the Statement of Cash Flows:

Cash and Cash Equivalents - comprises cash balances held with banks in New Zealand and overseas.

Operating activities - include all transactions and other events that are not investing activities.

Investing activities - comprise acquisition and disposal of investments. Investments include securities not falling within the definition of cash.

Promised Retirement Benefits

The liability for accrued retirement benefits is the Scheme's present obligation to pay benefits to Members and beneficiaries. It has been calculated as the difference between the carrying amounts of the assets and the carrying amounts of the liabilities as at balance date. Accrued retirement benefits include amounts allocated to Members' accounts and reserves.

Contributions and Benefits

Contributions and benefits are accounted for on an accruals basis.

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

3. Liability for Promised Retirement Benefits

Changes in promised retirement benefits for the year ended 31 March 2024:

	Member Accounts \$'000	Fire and Emergency Accounts \$'000	Reserve Fund B* \$'000	Total 2024 \$'000
Balance 1 April 2023	226,957	275,556	-	502,513
Contributions	12,647	18,654	357	31,658
Government Contributions	29	-	-	29
Member Deductions	(5)	-	-	(5)
Benefits Paid to Members	(19,533)	(13,550)	(357)	(33,440)
Income Allocated	22,468	37,440	-	59,908
	242,563	318,100	-	560,663
Deferred Benefit Transfers**	12,213	(12,213)	-	-
Balance 31 March 2024	254,776	305,887	-	560,663

Changes in promised retirement benefits for the year ended 31 March 2023:

	Member Accounts \$'000	Fire and Emergency Accounts \$'000	Reserve Fund B* \$'000	Total 2023 \$'000
Balance 1 April 2022	236,155	294,195	-	530,350
Contributions	9,035	13,218	410	22,663
Government Contributions	31	-	-	31
Member Deductions	(5)	-	-	(5)
Benefits Paid to Members	(17,732)	(7,646)	(352)	(25,730)
Benefit Reimbursement retained	58	-	(58)	-
Income Allocated	(9,517)	(15,279)	-	(24,796)
	218,025	284,488	-	502,513
Deferred Benefit Transfers**	8,932	(8,932)	-	-
Balance 31 March 2023	226,957	275,556	-	502,513

* Includes the top-up reimbursement from Fire and Emergency.

** Deferred Benefit Transfers are where Members leave employment of Fire and Emergency but retain their funds in the Scheme as Deferred Members.

Guaranteed Benefits

No guarantees have been made in respect of any part of the liability for promised retirement benefits (31 March 2023: Nil).

4. Vested Benefits

Vested benefits are benefits payable to Members or beneficiaries under the conditions of the Trust Deed, on the basis of all Members ceasing to be members of the Scheme as at balance date.

2024 \$'000	2023 \$'000
560,663	502,513

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

5. Financial Assets

The Scheme invests in the following:

	2024	2023
	\$'000	\$'000
Short Term Securities		
ANZ Wholesale Cash Fund	39,396	42,216
Fixed Interest Securities - New Zealand		
ANZ Sovereign Bond Fund	12,991	12,741
ANZ High Grade Bond Fund	19,626	18,856
Fixed Interest Securities - Offshore		
Russell Investments Global Fixed Interest Fund	122,706	120,259
Equities - New Zealand		
Direct Capital New Zealand Equities	37	41
Salt Core NZ Shares Fund	20,314	19,813
Equities - Offshore		
First Sentier Global Listed Infrastructure Fund	35,743	36,454
Harbour Asset Management Australasian Equity Fund	20,371	19,288
Mercer Emerging Markets Portfolio	26,774	23,706
Mercer Hedged Overseas Shares Index Portfolio	132,538	106,465
Mercer Overseas Shares Index Portfolio*	90,672	79,266
Property - Offshore		
ANZ Wholesale International Property Securities Fund	24,670	22,471
Total Financial Assets	545,838	501,576

*Excludes an unsettled trade of \$12.2m relating to a redemption transacted on 28 March 2024 and settled post year end 2 April 2024.

6. Gains/(Losses) on Financial Assets at Fair Value Through Profit or Loss

	2024	2023
	\$'000	\$'000
Short Term Securities	2,499	1,427
Fixed Interest - New Zealand	1,416	(292)
Fixed Interest - Offshore	(1,134)	(10,696)
Equities - New Zealand	(19)	(902)
Equities - Offshore	54,432	(16,309)
Property - Offshore	2,200	(6,411)
	59,394	(33,183)

The net gains and losses on items at fair value through profit or loss do not include interest or dividend income. These are disclosed separately on the face of the Statement of Changes in Net Assets.

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

7. Benefits Paid

Benefits paid to Members are broken down as follows:

	2024	2023
	\$'000	\$'000
Death	-	819
Loss of Physical/Medical Fitness	991	760
Relationship Property Settlements	952	1,042
Resignations	10,738	7,799
Retirements	8,690	3,024
Retrenchments	-	461
Withdrawals	12,037	11,825
First Home Withdrawals	33	-
	33,440	25,730

8. Income Tax

	2024	2023
	\$'000	\$'000
Current Tax	(379)	(233)
Deferred Tax	(14)	(65)
PIE Tax expense/(benefit)	3,637	(3,963)
	3,244	(4,261)

The total charge for the year can be reconciled to the Change in Net Assets as follows:

Change in Net Assets before Tax and Membership Activities	63,147	(29,062)
Income Tax @ 28%	17,681	(8,137)
Tax effect of:		
Tax paid income / Non-assessable (gains)/losses	(18,073)	7,839
Prior period adjustment	(1)	-
PIE Tax expense/(benefit)	3,637	(3,963)
Income Tax (benefit)/expense	3,244	(4,261)

	Opening	Charged to	Closing
	Balance	Income	Balance
	\$'000	\$'000	\$'000
Deferred Tax			
2024			
Investments	(93)	35	(58)
Expenses to transfer to investment manager	67	(22)	45
Closing Balance	(26)	13	(13)
2023			
Investments	(91)	(2)	(93)
Expenses to transfer to investment manager	-	67	67
Closing Balance	(91)	65	(26)

The Scheme invests in funds managed by ANZ New Zealand Investments Limited, First Sentier Investors (Australia) Investment Management Limited, Harbour Asset Management Limited, Mercer (N.Z.) Limited, Russell Investments Group LLC and Salt Investment Funds Limited, which are all multi-rate Portfolio Investment Entities ("PIEs"). A prescribed Investor Rate ("PIR") of 28% has been applied to these PIEs. The Scheme also invests in a fund managed by Direct Capital IV Management Limited which is not a PIE.

Taxable gains and losses on PIE investments held where a 28% PIR is applied are taxable within the PIE fund, with any tax deducted/credited reflected in the valuation of investments as at year end. All PIE tax expense/credits are shown in the Statement of Changes in Net Assets as 'Income Tax Expense/(Credit)', with 'Gains/(Losses) on Financial Assets at Fair Value Through Profit or Loss' presented gross of any tax deducted.

As at 31 March 2024, the Scheme has \$157,913 of expenses to carry forward to utilise in future income years (31 March 2023: \$236,565).

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

9. Reconciliation of Increase/(Decrease) in Net Assets to Net Cash Flows applied to Operating Activities

	2024	2023
	\$'000	\$'000
Increase/(Decrease) in Net Assets	58,150	(27,837)
Non-Cash Items		
(Gains)/Losses on Fair Value Through Profit or Loss	(59,394)	33,319
PIE Tax deducted by Investment Managers	3,638	(3,963)
Net Investment Fees deducted from Investments	1,180	1,014
Distributions Reinvested	(6,505)	(6,278)
Expense Transfer	(381)	(233)
(Decrease) in Deferred Tax Liability	(13)	(65)
Movements in Other Working Capital Items		
(Increase) in Prepayments	(4)	(5)
Increase/(Decrease) in Benefits Payable	158	(699)
(Decrease) in Contributions Refundable	-	(1)
Increase/(Decrease) in Sundry Creditors	90	(12)
(Decrease) in Current Tax Liability	-	(943)
Decrease/(Increase) in Current Tax Asset	13	(13)
Net Cash Flows applied to Operating Activities	(3,068)	(5,716)

10. Reserve Funds

Pursuant to the Trust Deed, the Trustee has established Reserve Funds. The Trustee may, at its discretion, apply part or the whole of the Reserve Funds.

Reserve Fund A consists of capital gains or losses, dividends, interest and other income or earnings derived from the investments of the Scheme. The Trustee may apply Reserve Fund A in any of the following ways:

- towards increasing or decreasing the retirement benefits for all Members on an equitable basis;
- providing benefits other than retirement benefits for all Members of the Scheme on an equitable basis; or
- payment of the expenses of administering the Scheme.

The Trustee's policy is to fully allocate all capital gains or losses, dividends, interest and other income or earnings derived in each financial year. Accordingly, Reserve Fund A currently has a nil balance.

Reserve Fund B consists of monies which have been derived from the following sources and are not specifically required or allocated for any other purpose:

- unclaimed benefits;
- other money not required for the payment of benefits under the Scheme; and
- any contributions made by Fire and Emergency pursuant to clause 9.4 of the Trust Deed.

The Trustee may apply Reserve Fund B in any of the following ways:

- providing any benefit that may be required in respect of any Member pursuant to clause 16.2, clause 16.3, clause 17.2 or clause 18.1 of the Trust Deed;
- providing personal benefits for Members or their Dependants in the case of hardship;
- providing any other benefits for all Members of the Scheme on an equitable basis; or
- payment of the expenses of administering the Scheme.

Reserve Fund B currently has a nil balance.

FireSuper**Notes to the Financial Statements (Continued)****For the Year Ended 31 March 2024****11. Financial Instruments**

The Scheme is involved with a number of financial instruments in the course of its normal investing activities. Details of the material accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset and financial liability are disclosed in the accounting policies.

Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements represents their respective fair values, determined in accordance with the Scheme's accounting policy in relation to Financial Assets at Fair Value through Profit or Loss.

Categories of Financial Instruments - 31 March 2024

	Financial Assets at Fair value through Profit or Loss \$'000	Financial Assets at Amortised Cost \$'000	Financial Liabilities at Amortised Cost \$'000	Total \$'000
Assets				
Cash and Cash Equivalents	-	3,100	-	3,100
ANZ Wholesale Cash Fund	39,396	-	-	39,396
ANZ Sovereign Bond Fund	12,991	-	-	12,991
ANZ High Grade Bond Fund	19,626	-	-	19,626
ANZ Wholesale International Property Securities Fund	24,670	-	-	24,670
Direct Capital New Zealand Equities	37	-	-	37
First Sentier Investors Global Listed Infrastructure Fund	35,743	-	-	35,743
Harbour Asset Management Australasian Equity Fund	20,371	-	-	20,371
Mercer Emerging Markets Portfolio	26,774	-	-	26,774
Mercer Hedged Overseas Shares Index Portfolio	132,538	-	-	132,538
Mercer Overseas Shares Index Portfolio	90,672	-	-	90,672
Russell Investments Global Fixed Interest Fund	122,706	-	-	122,706
Salt Core NZ Shares Fund	20,314	-	-	20,314
Unsettled Investment Redemption	12,200	-	-	12,200
Sundry Debtors	-	1	-	1
Total Assets	558,038	3,101	-	561,139
Liabilities				
Benefits Payable	-	-	170	170
Sundry Creditors	-	-	323	323
Total Liabilities	-	-	493	493

Categories of Financial Instruments - 31 March 2023

	Financial Assets at Fair value through Profit or Loss \$'000	Financial Assets at Amortised Cost \$'000	Financial Liabilities at Amortised Cost \$'000	Total \$'000
Assets				
Cash and Cash Equivalents	-	1,168	-	1,168
ANZ Wholesale Cash Fund	42,216	-	-	42,216
ANZ Sovereign Bond Fund	12,741	-	-	12,741
ANZ High Grade Bond Fund	18,856	-	-	18,856
ANZ Wholesale International Property Securities Fund	22,471	-	-	22,471
Direct Capital New Zealand Equities	41	-	-	41
First Sentier Investors Global Listed Infrastructure Fund	36,454	-	-	36,454
Harbour Asset Management Australasian Equity Fund	19,288	-	-	19,288
Mercer Emerging Markets Portfolio	23,706	-	-	23,706
Mercer Hedged Overseas Shares Index Portfolio	106,465	-	-	106,465
Mercer Overseas Shares Index Portfolio	79,266	-	-	79,266
Russell Investments Global Fixed Interest Fund	120,259	-	-	120,259
Salt Core NZ Shares Fund	19,813	-	-	19,813
Sundry Debtors	-	1	-	1
Total Assets	501,576	1,169	-	502,745
Liabilities				
Benefits Payable	-	-	12	12
Sundry Creditors	-	-	233	233
Total Liabilities	-	-	245	245

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

11. Financial Instruments (Continued)

Hierarchy of Fair Value Measurements

The following table provides an analysis of financial instruments that are measured subsequent to initial value at fair value, grouped into levels 1 to 3 based on the degree to which the fair value is observable.

Level 1 - fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;

Level 2 - fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

Level 3 - fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

31 March 2024

Description	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial Assets at Fair Value Through Profit or Loss				
ANZ Wholesale Cash Fund	-	39,396	-	39,396
ANZ Sovereign Bond Fund	-	12,991	-	12,991
ANZ High Grade Bond Fund	-	19,626	-	19,626
ANZ Wholesale International Property Securities Fund	-	24,670	-	24,670
Direct Capital New Zealand Equities	-	-	37	37
First Sentier Investors Global Listed Infrastructure Fund	-	35,743	-	35,743
Harbour Asset Management Australasian Equity Fund	-	20,371	-	20,371
Mercer Emerging Markets Portfolio	-	26,774	-	26,774
Mercer Hedged Overseas Shares Index Portfolio	-	132,538	-	132,538
Mercer Overseas Shares Index Portfolio	-	90,672	-	90,672
Russell Investments Global Fixed Interest Fund	-	122,706	-	122,706
Salt Core NZ Shares Fund	-	20,314	-	20,314
Total	-	545,801	37	545,838

All of the financial assets above are classified as Level 2 as they are based on unit prices with Fair Value derived from inputs other than quoted prices in active markets. The Level 3 investment fair value measurement is derived from valuation techniques that include inputs not based on observable market data.

All financial instruments (except Direct Capital IV Management Limited) disclosed in these Financial Statements are categorised as Level 2 for both the 2023 and 2024 financial periods.

The Scheme invests in managed funds. The fair value is based upon unit prices calculated by the Manager of the fund.

The fair value of units is based upon a Net Asset Valuation using observable inputs of quoted security prices in active share markets and/or interest rates or yield curves which are observable at specific time intervals. The Net Asset Valuation of the fund may also include securities or derivatives which have inputs such as foreign exchange spot and forward rates and interest rate curves derived from quoted bond prices. The Net Asset Valuation may also have adjustments to reflect fees associated with the fund.

For unit prices, significant inputs into the calculation are market observable and are included within level 2.

There were no transfers between levels in the 2023 and 2024 reporting periods.

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

11. Financial Instruments (Continued)

Hierarchy of Fair Value Measurements (Continued)

31 March 2023

Description	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total \$'000
Financial Assets at Fair Value Through Profit or Loss				
ANZ Wholesale Cash Fund	-	42,216	-	42,216
ANZ Sovereign Bond Fund	-	12,741	-	12,741
ANZ High Grade Bond Fund	-	18,856	-	18,856
ANZ Wholesale International Property Securities Fund	-	22,471	-	22,471
Direct Capital New Zealand Equities	-	-	41	41
First Sentier Investors Global Listed Infrastructure Fund	-	36,454	-	36,454
Harbour Asset Management Australasian Equity Fund	-	19,288	-	19,288
Mercer Emerging Markets Portfolio	-	23,706	-	23,706
Mercer Hedged Overseas Shares Index Portfolio	-	106,465	-	106,465
Mercer Overseas Shares Index Portfolio	-	79,266	-	79,266
Russell Investments Global Fixed Interest Fund	-	120,259	-	120,259
Salt Core NZ Shares Fund	-	19,813	-	19,813
Total	-	501,535	41	501,576

Credit Risk

Financial instruments which potentially expose the Scheme to credit risk consist of cash and receivables and, indirectly, investments in utilised products which invest in cash and fixed interest investments. The maximum exposure to credit risk is the carrying value of these financial instruments. The significant counterparties of the Scheme are its investment managers: ANZ New Zealand Investments Limited, Direct Capital IV Management Limited, First Sentier Investors (Australia) IM Limited, Harbour Asset Management Limited, Mercer (N.Z.) Limited, Russell Investments Group LLC, and Salt Investment Funds Limited, which the Trustee considers to be financial institutions of high quality. The investments are held in trust by the investment managers for the benefit of the Scheme. The managers maintain diversified investment portfolios in accordance with the portfolio mix adopted by the Trustee.

Currency Risk

As at 31 March 2024 the Scheme had \$453,474,891 (2023: \$407,908,828) invested in offshore fixed interest securities, offshore equities, offshore property, and offshore infrastructure assets which expose the Scheme to currency risks. The Harbour Asset Management Australasian Equity Fund is hedged at the manager's discretion. The First Sentier Investors Global Listed Infrastructure Fund and the Russell Investments Global Fixed Interest Fund are 100% hedged on an after tax basis. The ANZ Wholesale International Property Securities Fund is 100% hedged on a gross of tax basis. The Mercer Hedged Overseas Shares Index Portfolio is 139% hedged on a gross of tax basis. The remaining Funds are not hedged.

	2024 \$'000	2023 \$'000
Hedged Funds		
ANZ Wholesale International Property Securities Fund	24,670	22,471
First Sentier Investors Global Listed Infrastructure Fund	35,743	36,454
Harbour Asset Management Australasian Equity Fund	20,371	19,288
Mercer Hedged Overseas Shares Index Portfolio	132,538	106,465
Russell Investments Global Fixed Interest Fund	122,706	120,259
Total Hedged Funds	336,028	304,937
Unhedged Funds		
ANZ Wholesale Cash Fund	39,396	42,216
ANZ Sovereign Bond Fund	12,991	12,741
ANZ High Grade Bond Fund	19,626	18,856
Direct Capital New Zealand Equities	37	41
Mercer Emerging Markets	26,774	23,706
Mercer Overseas Shares Index Portfolio	90,672	79,266
Salt Core NZ Shares Fund	20,314	19,813
Total Unhedged Funds	209,810	196,639

FireSuper
Notes to the Financial Statements (Continued)
For the Year Ended 31 March 2024

11. Financial Instruments (Continued)

Interest Rate Risk

The Scheme is exposed to interest rate risk in that future rate movements will affect the cash flows and the net market value of fixed interest securities. Risk management activities are undertaken by the Scheme's investment managers as part of their investing operations.

	2024	2023
	\$'000	\$'000
Fixed Interest - New Zealand	32,617	73,814
Fixed Interest - Offshore	122,706	120,259
Total	155,323	194,073

Liquidity Risk

All financial assets at fair value through profit or loss can be realised within 12 months.

12. Sensitivity Analysis

A 5% increase/decrease in the value of the Scheme's investments would have a positive/adverse impact on the value of the Scheme's assets by \$27,291,913 (2023: \$25,078,809). The Trustee has determined it is appropriate to use 5% as it shows the sensitivity to investment fluctuations.

13. Key Sources of Estimation Uncertainty

The preparation of the financial statements requires the Trustee to make estimates and assumptions that affect the amount reported in the financial statements and accompanying notes. The Trustee has used judgment in the categorisation of financial assets and liabilities at fair value through profit or loss in accordance with the fair value hierarchy under NZ IFRS 13.

14. Commitments and Contingent Liabilities

There were no contingent liabilities outstanding as at 31 March 2024 (31 March 2023: Nil). The Trustee has future capital commitments of \$1,003,911 to Direct Capital IV Management Limited (31 March 2023: \$1,003,911).

15. Related Parties

The Scheme held no direct investments in any of the Fire and Emergency companies or any of its related parties and during the year had no related party transactions except for Fire and Emergency contributions. Trustee fees and expenses for the year were \$125,208 (2023: \$93,903). The fee paid to the Licensed Independent Trustee (LIT) for the financial year was \$88,331 (2023: \$57,257). The LIT fee for this year included Trust Deed project work of \$42,600 (2023: \$14,835).

Directors of the Trustee that are Members of the Scheme contribute on the same basis and have the same rights as other Members of the Scheme.

16. Auditor's Remuneration and Taxation fees

Fees paid to Deloitte Limited for services rendered:

	2024	2023
	\$'000	\$'000
<i>Audit Services</i>		
Auditors Remuneration - fees for the audit of financial statements	27	30
<i>Taxation Services</i>		
Tax Return preparation	11	10
Tax Planning and other tax advisory services	21	15
Total Fees for taxation services	32	25
Total fees for audit firms' services	59	55

17. Events After Balance Date

On 3 May 2024, ANZ announced that it would exit its wholesale investment business. Therefore ANZ will soon no longer provide investment management services to wholesale investors such as FireSuper. The Trustee has commenced the process to appoint new investment managers for the New Zealand cash, New Zealand fixed interest and global listed property sectors.

There have been no other material events after balance date that require adjustment or disclosure in the financial statements.